



WEEK 40: RACISM DISCUSSION GUIDE

1. Define racism.
2. Did you grow up in a family or community that treated all people the same or was there some level of racism (overt or subtle)? These could have been jokes, comments, stereotypes, etc.
3. What is the difference between blatant racism and hidden racism? What is the difference between systemic racism, personal racism, and generation racism?
4. In your experience, why is racism so difficult to overcome?
5. Does American culture need to change to be more racially equitable? If so, how do we accomplish that?
6. What are some examples of the church working scripturally, historically, and present day to overcome racial divides and injustice? What could your church do (or what could you do in your church) to help other ethnic, economic, cultural, and political groups feel more included?
7. Have you ever felt the need to talk or act differently because of the group of people you were with?
 - How did this make you feel? How do you think others may feel?
 - Do the groups you spend time with (friends, work, family) potentially cause others to feel this way?
8. How can we be intentional in spending time with people from other backgrounds, ethnicities, and race? What benefit will this bring to your life?
9. What does unity amidst diversity mean? What does it look like?
10. What are your thoughts on the racial tension in our country and the recent events? How should we as Christians respond? How does Romans 12:15-16 apply to our current cultural climate? Where do we need to have joy and tears?

ACTION STEP

What is one practical step you can do to fight racism in your daily life? What is one practical step your group can do to build peace and extend love and understanding toward those who have experienced racism?